



# WABA

WASHINGTON AREA  
BICYCLIST ASSOCIATION

## CODE OF CONDUCT

The Washington Area Bicyclist Association (WABA) has adopted the following policies regarding participant conduct. These policies are written to provide overall guidance for riders registered for WABA signature events. WABA reserves the exclusive right to change any of these policies at any time and to expect adherence to the changed policy.

Please read the following thoroughly and contact the Events Coordinator ([events@waba.org](mailto:events@waba.org)) with any questions.

WABA's goal is to create events that are comfortable, inviting, and accessible for people of any age, gender, race, religion, ethnicity, ability, sexual orientation, or socioeconomic status. To that end, we ask that all participants behave in a way that ensures the **physical and emotional safety** of themselves and others.

### AS A PARTICIPANT, I WILL:

- Abide by all laws and etiquette of the road or trail pertaining to bicyclists and be respectful of other users.
- Display respect and courtesy for WABA employees, volunteers, other participants, and property.
- Cooperate with WABA staff, volunteers, and other participants to maintain event safety.
- Contribute to a safe environment by not harming anyone in any way, and avoiding unwelcome behavior including discrimination, harassment (sexual or non-sexual), physical or verbal abuse, negligence or other harmful actions.

### UNWELCOME BEHAVIOR:

**I understand unwelcome behavior is how my behavior is perceived, rather than how it is intended.**

Conduct or behavior is unwelcome whenever the person subjected to it considers it unwelcome. Whether the person in fact welcomed the act or behavior depends on the circumstances. Therefore, unwelcome behavior does not mean "involuntary." A person may consent, agree, or actively participate in certain conduct even though it is offensive and objectionable. To avoid conflicts, I will: **respect** everyone; **ask** for permission; remember that **consent** to one does not imply consent to all.

### MISCONDUCT / DISMISSAL

Participants may be excluded due to previously demonstrated personal incompatibility, unsafe actions, or inappropriate behavior at the sole discretion of WABA staff. WABA staff may, at any time and for whatever reason, decide to terminate a participant's further participation in an event. Notice of such a decision should be communicated as soon as possible to the participant. No participant will be terminated until the participant has had an opportunity to discuss the reasons for dismissal with WABA staff, provided they do not pose a threat.

I have read and agree to abide by the WABA Code of Conduct.

Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_