

# WABA Board of Directors, Member

The Washington Area Bicyclist Association (WABA) envisions a just and sustainable transportation system where biking, walking, and transit are the best ways to get around. Our mission is to empower people to ride bikes, build connections and transform places.

The organization seeks motivated, passionate individuals who share this vision and embrace our mission to apply to join the organization's volunteer Board of Directors.

## Who You Are:

We are looking for new additions to WABA's Board of Directors who will bring energy, experience and diverse backgrounds to guide and strengthen the organization as we celebrate our 50th anniversary. You should apply to serve on WABA's Board of Directors if you:

- Are enthusiastic about riding bikes and expanding the number of people in the Washington region who find joy in biking and have access to that opportunity.
- Are committed to antiracism, equity, and realizing our vision for a just and sustainable transportation system in the Washington region.
- Appreciate and embrace the diverse multiculturalism of the Washington region and want to ensure that our transportation system facilitates equitable access to walking, biking, and transit for all.
- Have a track record of civic engagement, and care about what happens in your local community.
- Understand the opportunities and challenges to creating a just transportation system in the broader DC Metro area--especially Prince George's County and Fairfax County.
- Have a passion for and experience with fundraising. WABA seeks to build relationships in these areas:
  - Corporate partnerships, especially among developers, health care companies, and major corporations with a foothold in the region;
  - Foundation funders focused on climate and/or equity; and
  - Individuals passionate about WABA's mission with capacity for major gifts.
- Have served on a board or have experience in organizational management and growth.
- Actively seek out new challenges and collaborate effectively with others to find creative solutions to problems.

In 2022, WABA will be celebrating two major milestones. First, we'll celebrate our 50th anniversary. We are looking to rally support from our network of many decades to honor how far we've come and build support for what's ahead. Second, we'll be welcoming a new Executive Director to staff. Experience leading a special event committee or a leadership transition is a plus.

### What Our Board Members Do:

WABA's board plays an important role in guiding the organization, supporting its staff of 20+, and ensuring it remains a resilient, inclusive, and effective organization for years to come. As a WABA board member, you will be expected to:

- Actively participate in WABA's board meetings (six per year), contributing strategic insight and thoughtful questions, and willingly volunteering your time and energy toward addressing various organizational opportunities and challenges.
- Embrace the organization's commitment to diversity, equity, inclusion, and antiracism, and continually push the organization to further actualize these principles in practice.
- Engage and activate your own networks and communities to advance WABA's mission and vision, through advocacy, fundraising, strategic expertise, and other means.
- Participate in at least one Board committee, attend WABA's annual member meeting, and join select public events.
- Make a personally significant financial contribution to WABA each year of service.

Board service is a volunteer opportunity within WABA, and is an excellent way for committed WABA members, activists, and advocates to increase their own impact on WABA's mission. Board members are expected to serve at least one, and up to four, two-year terms. Board members also have a fiscal duty to the organization and are expected to meet an annual "give or get" fundraising commitment of at least \$1,200. That said, financial ability should not be a limiting factor for qualified board candidates, and any board member who cannot meet this commitment can work with Board leadership and our Development team to come up with an alternate arrangement that still helps grow the organization's resources and membership.

#### About WABA

The Washington Area Bicyclist Association (WABA) empowers people to ride bikes, build connections, and transform places. We are one of the region's leading transportation advocacy organizations, and we envision a just and sustainable transportation system where biking, walking, and transit are the best ways to get around.

WABA's programs, from youth education to grassroots community organizing, engage residents in Prince George's County, Montgomery County, Alexandria, Arlington County, Fairfax County, and Washington, DC. More than six thousand dues-paying members and thousands more

supporters have helped WABA achieve lasting change in the region again and again since 1972.

Learn more at waba.org/about.

#### Volunteer Details

WABA is committed to providing equal opportunity for all persons regardless of race, color, religion, national origin, marital status, arrest record or criminal convictions, political affiliation, sexual orientation or gender identity, disability, sex, or age.

#### Apply

Individuals should submit an application of interest in <u>this webform</u>. Applications will be reviewed on a rolling basis. Candidates interested in serving a term beginning in 2022 are encouraged to apply by or before **Friday**, **December 3rd**, and those interested in a term beginning 2023 or beyond may apply at any time. Only candidates selected for an interview will be contacted.