



## WABA Board of Directors, Member

The Washington Area Bicyclist Association (WABA) envisions a just and sustainable transportation system where biking, walking, and transit are the best ways to get around. Our mission is to empower people to ride bikes, build connections and transform places.

The organization seeks motivated, passionate individuals to join the organization's volunteer Board of Directors.

### Qualifications:

Our new board members will bring energy, experience and diverse backgrounds to guide and strengthen the organization. **We strongly encourage applicants who will help the board represent the full diversity of the Washington region along lines of race, ethnicity, age, ability, LGBTQ+ identity, and other identities.**

For board members beginning service in 2023, we are particularly looking for board members with any of the following:

- Past service on a board or experience in organizational management and growth;
- Experience and skills in financial management;
- A passion for and experience with fundraising (see note below);
- A track record of making change happen in your local community, particularly tackling the opportunities and challenges to creating a just transportation system; *and/or*
- Residence, employment, or other close connections in the D.C. suburbs (especially Montgomery, Prince George's County, Alexandria, and Fairfax County) or in District wards 7 and 8.

Note: For fundraising, WABA seeks to build relationships in these areas:

- Corporate partnerships, especially among developers, health care companies, and major corporations with a foothold in the region;
- Foundation funders, including those focused on climate and/or equity; and
- Individuals passionate about WABA's mission with capacity for major gifts.

In addition, **all** applicants must demonstrate that they:

- Are enthusiastic about riding bikes and expanding the number of people in the Washington region who find joy in biking and have access to that opportunity;
- Are committed to antiracism, equity, and realizing our vision for a just and sustainable transportation system in the Washington region;
- Appreciate and embrace the diverse multiculturalism of the Washington region and want to ensure that our transportation system facilitates equitable access to walking, biking, and transit for all; and
- Actively seek out new challenges and collaborate effectively with others to find creative solutions to problems.

### **What Our Board Members Do:**

WABA's board plays an important role in guiding the organization, supporting its staff of 20+, and ensuring it remains a resilient, inclusive, and effective organization for years to come. WABA board members are expected to:

- Actively participate in WABA's board meetings (six per year), contributing strategic insight and thoughtful questions, and willingly volunteering time and energy toward addressing various organizational opportunities and challenges.
- Embrace the organization's commitment to diversity, equity, inclusion, and antiracism, and continually push the organization to further actualize these principles in practice.
- Engage and activate their own networks and communities to advance WABA's mission and vision, through advocacy, fundraising, strategic expertise, and other means.
- Participate in at least one Board committee, attend WABA's annual member meeting, and join select public events.
- Serve at least one, and up to four, two-year terms.
- Meet an annual "give or get" fundraising commitment of at least \$1,200. Board members may meet this commitment either through a direct donation or through working with Board leadership and our Development team to raise equivalent funds.

### **About WABA**

The Washington Area Bicyclist Association (WABA) empowers people to ride bikes, build connections, and transform places. We are one of the region's leading transportation advocacy organizations, and we envision a just and sustainable transportation system where biking, walking, and transit are the best ways to get around.

WABA's programs, from youth education to grassroots community organizing, engage residents in Prince George's County, Montgomery County, Alexandria, Arlington County, Fairfax County, and Washington, DC. More than six thousand dues-paying members and thousands more supporters have helped WABA achieve lasting change in the region again and again since 1972.

Learn more at [waba.org/about](http://waba.org/about).

### **Volunteer Details**

WABA is committed to providing equal opportunity for all persons regardless of race, color, religion, national origin, marital status, arrest record or criminal convictions, political affiliation, sexual orientation or gender identity, disability, sex, or age.

### **Apply**

Individuals should submit an application of interest in [this webform](#). The WABA board will review applications, conduct interviews, and Candidates interested in serving a term beginning in 2023 are encouraged to apply before **Monday, December 12, 2022**.